

Bethany Lutheran Church

Council Meeting April 5, 2021 (via Zoom)

The meeting was called to order by President Hughes at 6:34 pm

Members present: Curt Casper, Patricia Ernst, Del Hughes, Amber Marsh, Kristin McElhinney, Dave Poppen, Jill Taylor, Pastor Chad Whaley

Members absent: Dave Bahnsen, Anne Fetzer

Pastor opened the meeting with a prayer.

Pastor's Report

Pastor shared highlights from this month in his discussion:

- These Covid times are hard but came out of Holy Week with special and powerful moments from the Holy Spirit.
- This year with no shared religious services, we planned all three services of Maundy Thursday, Good Friday, and Easter Sunday. It was a busy month of planning with lots of helpers and we received great, positive feedback that was helpful and reaffirming. Thanks to all staff for their help and assistance.
- Special thanks to Jill Taylor for her work with worship attendance this month.
- Pastor was able to visit Crestview for the first time in over a year.
- Overall, lots of good feedback from congregation members on worship service formats.

Secretary's Report

A small typo edit (second sentence under building and grounds) to March minutes.

Amber motioned to approve the amended minutes, seconded by Curt. Motion approved.

Treasurer's Report

Patsy motioned to accept the treasurer's report, Amber seconded. Motion approved.

Committee Reports

Building & Grounds

- Thanks to Linda, Patsy & Del for cleaning up outside areas of the church.
- Appearance of mold that Del/Curt will look at later.

Education & Youth

- 48 children in the community participated in Bethany's Easter Kit (registration was required). We are currently planning the next kit which will be the final one before summer break.

- High participation with “Grab and Go” craft station that was set-up the Saturday before spring break: 16 dozen out of 18 dozen crafts were picked up (no registrations - it was drop-by format).
- Faith formation classes are continuing as usual via Zoom. A few families aren’t able to join due to Internet connectivity issues.

Evangelism & Outreach

No report.

Fellowship

No report.

Stewardship

No new updates to report.

Worship & Music

- Lots of planning and getting ready for Easter and Holy Week services.
- Easter lilies were ordered.
- Beautiful weather for outdoor Easter service with about 30 in attendance.
- Would like to thank Jill Taylor for coordinating a list of congregational members, calling members, and creating a chart for reference.

Old Business

1. Building Usage Review - COVID Updates
 - a. Last month the council approved that we allow 20 members, at Pastor’s discretion, to attend in-person worship using precautionary guidelines. It has been working well with 20 in attendance.
 - b. Calling congregational members seems to be working very well. Thanks to Jill Taylor for her work and efforts in doing this. Inviting members has shown to be very powerful.
 - c. Outdoor services will continue to be planned when the weather cooperates.
 - d. Curt motioned to continue to allow up to 20 members to attend in-person indoor worship using precautionary guidelines until the next council meeting. Patsy seconded. Motion approved.
2. Consideration of Pay for Jill B.
 - a. Going forward in 2021: a monthly paycheck that is a single compensation rather than the current three separate lines/figures.
 - i. The combined compensation of three lines would be divided by 12 months.

- ii. Discussion of extra services or inability to provide services, and how pay would be affected. It was determined that if absent for a Sunday service, the pianist rate of \$110 would only be deducted from monthly compensation.
- iii. Re-evaluate for 2022 with budget considerations.

Jill T. moved to motion a monthly compensation of \$663.33 which combines the accompanist, choir director, and the pianist line items in the 2021 budget. Curt seconded. Motion approved.

New Business

1. Synod Assembly Replacement for Al Beyers (Dave Bahnsen)

Dave P. motions to appoint Dave Bahnsen to be our representative at the 2021 Synod Assembly in May, in replacement for Al Beyers. Amber seconded. Motion approved.

2. Great Hall Use: Indoor Worship

- a. Last two Sundays have been close to 20 people in the upstairs sanctuary and providing the Great Hall for an additional indoor worship area would address a potential overflow.
- b. Same precautionary guidelines policy would apply to upstairs sanctuary: required face mask, required social distancing outside of the household, and a limit of 25 people.
- c. Supervision will be needed to ensure that our Covid restrictions are being followed.
- d. If this becomes long term, an additional expense for a tablet will be needed to ensure worship can be properly provided to the Great Hall. It is needed to hook up to the TV to stream the online worship video.

Dave P. motioned to allow Great Hall for overflow worship for 25 people; the same precautionary guideline rules apply as the upstairs sanctuary. Classrooms and kitchen are to remain closed. Jill T. seconded. Motion is approved.

3. Great Hall Use: Congregational Small Groups

- a. Great Hall use for our church's small groups (ex: Faith Formation classes)
- b. Small groups will need to communicate with Paula on the used areas for scheduling and cleaning purposes. Classrooms and kitchens will remain closed.

Dave P. motions to allow small church groups to use the Great Hall following precautionary guidelines as previously established by church council and a limit of 15 people; Classrooms and kitchen are to remain closed. Jill T. seconded. Motion approved.

4. Other Great Hall Use Requests

Council received requests to use the building from outside non-church groups or for non-church events.

Jill motions to postpone admitting outside non-church groups for building usage until next Council meeting. Dave P. seconded.

5. Confirmation Services - to be determined later.

6. Mowing & Lawn Service Contract - Casper Lawn Maintenance

Dave P. motions to approve Casper Lawn Maintenance Contract as written. Jill T. seconds. Motion approved.

Dave P. moved to adjourn the meeting at 8:20 p.m. Jill T. seconded. Motion approved.

Pastor closed the meeting with the Lord's Prayer.

Next Regular Meeting – May 10, 2021